



## MINUTES OF THE REGULAR MEETING OF THE VESTRY

January 20, 2022 at 7 p.m.  
(via Zoom conference)

**Present:** Brad Linboom (Rector), Mary Drobny (Warden '22), Jeff Dillon (Warden '23), Blake Gabriel ('22), Terry Johnson ('22)(left early), Paola Arce ('23), Dick Park ('23), Jim Massie (Treasurer), Terry Hodges (Clerk)

**Not Present:** Olga Frias-Basta ('24), Matt Wissman ('24)

B. Linboom called the January 20<sup>th</sup> regular meeting to order at 7:05 p.m. with a quorum present.

**Opening Prayer and Check-In:** B. Linboom began with a brief prayer and asked all to share briefly any personal news.

**Bishop's Letter on Sabbatical Needs:** The Rector explained that the diocese has recognized the toll of the pandemic on the clergy and church staff and is suggesting that parishes identify a week for a "sabbatical" rest that fits each of their needs. He will send a full copy of the Bishop's letter to Vestry members. In reaction, the Vestry voiced concerns over the suggested option of closing the church for a full week, including a Sunday; B. Linboom agreed.

**Recognitions:** As one of the two departing Vestry members with expiring terms, T. Johnson expressed her appreciation for her time on the Vestry; B. Gabriel also thanked the Vestry. B. Linboom praised both members and outgoing Warden M. Drobny for their support and work on the Vestry. They will be recognized publicly at the Annual Meeting.

**Annual Meeting:** The Rector decided to hold the upcoming Annual Meeting on-line at a single service on February 13, 2022. He plans on following the format used last year and will report on the parish survey data. He also will have parishioners speak to their special ministries during the pandemic. Vestry members suggested that finance fund-raisers and fellowship opportunities be brainstormed with attendees. Vestry replacements are in the process of being secured.

**Staffing Update and Hiring Plan:** The Rector explained that he will be working with Deacon Sandy Miller on recruiting for an individual to fill the duties of departing staff K. Fulkerson-Smith and K. Langley (in May). The position title will be changed and will be structured as a half-time position to work with the church school and CHN youth.

**Ad Hoc Committee Reports:**

- *Rector* -- The Rector had previously distributed to the Vestry a written report of parish activities in the last month. He also explained that he was finally “fixing” the copper wiring issue caused by the elevator to rid the parish of that cost.
- No other reports were provided.

**Consent Approvals:** Upon hearing no objections, B. Linboom declared the minutes of the December 16<sup>th</sup> Vestry meeting entered into the record as approved and also accepted the reports of the Treasurer and Rector for the January meeting record.

- **Minutes:** The December 16, 2021, meeting minutes were previously distributed for review to the Vestry.
- **Treasurer’s Report:** J. Massie briefly reviewed his previously-distributed reports for December and 2021 year end. While income for December was under budget, year-end income exceeded the budget (due in large part to movement of restricted funds for the water seepage repairs). Year-end expenses exceeded the budget because of these maintenance repairs (balancing out the over-budget income). The Treasurer noted that the parish’s cash position overall remains fairly strong. B. Linboom also informed the Vestry that the outstanding pledges expected to come in for the 2022 budget had, indeed, been submitted.
- **Submitted Committee Reports:** See above reports.

**Other Discussion:**

Upon hearing no other discussion topics, B. Linboom declared the meeting adjourned at 8:30 p.m.

**Next Regular Vestry Meeting:** (Will depend on the date set for the new Vestry retreat)

Respectfully submitted,

Terry Hodges, Clerk