



**MINUTES OF THE REGULAR MEETING OF THE VESTRY**

October 14, 2021 at 7 p.m.

(via in-person and Zoom conference)

**Present:** Brad Linboom (Rector), Mary Drobny (Warden '22), Blake Gabriel ('22), Terry Johnson ('22), Paola Arce ('23), Dick Park ('23), Olga Frias-Basta ('24), Matt Wissman ('24), Jim Massie (Treasurer), Terry Hodges (Clerk)

**Not Present:** Jeff Dillon (Warden '23)

B. Linboom called the October 14<sup>th</sup> regular meeting to order at 7:02 p.m. with a quorum present. (A simple fellowship supper in the Ford Room at CHN preceded the start of the meeting.)

**Opening:** B. Linboom began with a brief explanation of his reasons for delaying the intended goal-setting agenda item as a follow-up to the Mutual Ministry Review. Instead, based on his recent studies of organizational change and development, the Rector wanted to educate the Vestry at this meeting on two “change” models that would aid in the future goal-setting activity.

**Rector’s Report and Discussion:** B. Linboom then began the evening’s discussion by describing the Lewin change model (data gathering and analysis to identify area of focus; joint action planning with feedback; then action/implementation and subsequent evaluation). Vestry members tested a draft goal offered by M. Drobny (re: the parish growth plan) against this model to see how it affects the timing of goal-setting on major areas. The Rector will continue at the next Vestry meeting with explanations of two possible models for parish use in focusing on CHN’s mission/vision.

**Annual Diocesan Convention Candidates:** B. Linboom recommended that the following CHN members be approved as the parish’s lay delegates to the convention:

Olga Frias-Basta  
Christine Winter Massie  
David Siedlecki

Upon a motion and second by O. Frias-Basta and T. Johnson, the Vestry unanimously approved these lay delegates to the 2021 Diocesan Convention.

**Ad Hoc Committee Reports:**

- *Rector* -- The Rector had previously distributed to the Vestry a written report of parish activities in the last month.

- *Adult Education* – M. Wissman reported that Deacon Sandy wants to be relieved as chair. The Rector will step in as chair on a temporary basis.

No other reports were given.

**Stewardship:** The Rector has asked Susan Dillon and Mimi Johnson to work with him on a 3-week stewardship program, and plans are already beginning for the November event.

**Consent Approvals:** Upon hearing no objections, B. Linboom entered the minutes of the June, July, and September 2021 Vestry meetings into the record as approved and accepted the reports of the Treasurer and Committees.

- **Minutes:** The June, July, and September 2021 meeting minutes were previously distributed for review to the Vestry.
- **Treasurer’s Report:** J. Massie briefly reviewed his previously-distributed reports for September. He believes the parish remains in a good operational position.
- **Submitted Committee Reports:** See above reports.

**Other Discussion:**

Upon hearing no other discussion topics, B. Linboom declared the meeting adjourned at 8:05 p.m.

**Next Regular Vestry Meeting:** November 18, 2021, at 7:00 p.m.

Respectfully submitted,

Terry Hodges, Clerk