



MINUTES OF THE REGULAR MEETING OF THE VESTRY

November 18, 2021 at 7 p.m.
(via in-person and Zoom conference)

All Present: Brad Linboom (Rector), Mary Drobny (Warden '22), Jeff Dillon (Warden '23), Blake Gabriel ('22), Terry Johnson ('22), Paola Arce ('23), Dick Park ('23), Olga Frias-Basta ('24), Matt Wissman ('24), Jim Massie (Treasurer), Terry Hodges (Clerk)

B. Linboom called the November 18th regular meeting to order at 7:08 p.m. with a quorum present.

Check-In and Opening Prayer: B. Linboom began with asking all present to share any news in their lives. He concluded the check-in with an opening prayer.

Staff Update/Planning: The Rector shared that Kelin Fulkerson-Smith is stepping down from her position as Director of Children & Family Ministry after 12 year of service to CHN, with her last Sunday being December 12th. (B. Linboom asked the Vestry to keep this information in complete confidence until he shares it with the parish.). Kelin may want to enter into discernment for the priestly ministry in the near future. She currently serves CHN on a half-time basis (15-20 hours weekly), with a salary of \$16,400.00. The Rector explained that the church school curriculum is set for the remainder of the program year, and Kelin may want to assist with teaching at some time in the future. With the children's program set, all agreed that no need exists to rush into determining a replacement; the parish, with feedback from the Christian Education Committee, can take time to discern the future structure of the staff position. The Vestry will revisit the topic at its December meeting. B. Linboom explained the timing of the letter from Kelin that will inform CHN members of her departure. It will be mailed right after the Thanksgiving holiday.

Parish-Wide Survey: The Rector explained that he and the Wardens had drafted a three-question survey for the parish to complete electronically to assess the pulse of the congregation. The survey results will be presented formally at the annual meeting, and the Vestry will be provided with interim data. Work on a larger survey related to CHN's growth will occur when the successor Vestry is seated.

Vestry/Wardens Transitions: B. Linboom asked the Vestry to think about potential replacements for those who have terms that are expiring.

Stewardship Update: The Rector reminded the Vestry that the formal Stewardship program

ends this coming Sunday. The Committee will then work on any necessary follow-up.

Rector's Report and Discussion: B. Linboom asked for questions on his submitted report. Vestry members commented on the Zoom and Facebook attendance, timing of the 10:30 service, holiday reach-out possibilities.

Ad Hoc Committee Reports:

- No other reports were given.

Consent Approvals: Upon hearing no objections, B. Linboom entered the minutes of the October 2021 Vestry meeting into the record as approved and accepted the reports of the Treasurer and Committees.

- **Minutes:** The October 14, 2021, meeting minutes were previously distributed for review to the Vestry.
- **Treasurer's Report:** J. Massie briefly reviewed his previously-distributed reports for October. The month ended positively, with expenses continuing to remain on budget (with the exception of Maintenance). The Endowment Fund continues to increase, and the Treasurer urged the Vestry to consider how those excess funds might be used for the mortgage.
- **Submitted Committee Reports:** See above reports.

Other Discussion:

Upon hearing no other discussion topics, B. Linboom declared the meeting adjourned at 8:50 p.m.

Next Regular Vestry Meeting: December 16, 2021, at 7:00 p.m.

Respectfully submitted,

Terry Hodges, Clerk